SDG MAPPING 2022-23

United Nation's Sustainable Development Goals (SDG) mapping

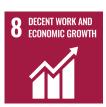
At Godrej Consumer Products Limited (GCPL) we have been providing updates on our sustainability journey through our Integrated Annual Report. We have adopted the International Integrated Reporting Council <IR> framework, and our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets. Information is located in our Annual & Integrated Report 2022-23.

References are abbreviated as follows:

IR Annual & Integrated Report 2022-23

We have identified 8 SDGs that are especially relevant for us. An SDG is relevant if there is a significant influence on it by our business or our social impact and environmental initiatives. Here are the most relevant SDGs for us.

















Our initatives and commitments

Cross reference

SDG 1: End poverty in all its forms everywhere

- Zero tolerance for forced labour, with an emphasis on not withholding workers' ID papers, no recruitment fees, and ensuring no workers are indebted or coerced to work in any manner.
- 1. IR, Pg. 161 162, Human Rights

SDG 3: Ensure healthy lives and promote well-being for all at all ages

- Project EMBED is creating awareness and since FY16 has protected 28.2 million people from vector-borne diseases.
- IR, Pg. 162 164, Protecting people from vector-borne diseases

SDG 5: Achieve gender equality and empower all women and girls

- Focus on diversity, inclusion and women in leadership.
 Women now represent 47 per cent of our total workforce
- 1. IR, Pg. 141 146 Diversity, equity, and inclusion

	0.0	ss reference
SDG 6: Ensure availability and sustainable management of water and sanitation for all		
Through our integrated watershed management initiative, we captured 3 million KL of water in FY 2022-23 which has helped us become a water positive company.	1.	IR, Pg. 167, Integrated watershed management
8: Promote sustained, inclusive and sustainable economic	grov	wth, full and productive employment and decent work
In FY 2022-23, close to 90 per cent of our employees upskilled	1.	IR, Pg. 148 - 151, Talent development
On average, our employees spend 77 hours on training		
10: Reduced inequalities		
Gender pay analysis	1.	IR, Pg. 144, Gender pay analysis
12: Ensure sustainable consumption and production patter	rns	
We are a water positive company, and send no waste to landfill.	1.	IR, Pg. 112 - 129, Our green goals and performance
We have evaluated suppliers accounting for 71 per cent of our procurement spends on being sustainably committed.		
We're a plastic neutral company		
13: Take urgent action to combat climate change and its i	mpa	cts
Our green goals committment and performnace on scope 1 and 2 net-zero by 2023, increasing renewables to 35%, zero	1.	IR, Pg. 112 - 129, Our green goals and performance
waste to land, water positivity, and carbon neutrality. Our waste mangement and watershed initiatives	2.	IR, Pg. 165 - 167, Transforming solid waste and plastic management, Integrated watershed management
	we captured 3 million KL of water in FY 2022-23 which has helped us become a water positive company. 8: Promote sustained, inclusive and sustainable economic lil In FY 2022-23, close to 90 per cent of our employees upskilled On average, our employees spend 77 hours on training 10: Reduced inequalities Gender pay analysis 12: Ensure sustainable consumption and production patter We are a water positive company, and send no waste to landfill. We have evaluated suppliers accounting for 71 per cent of our procurement spends on being sustainably committed. We're a plastic neutral company 13: Take urgent action to combat climate change and its if our green goals committment and performnace on scope 1 and 2 net-zero by 2023, increasing renewables to 35%, zero waste to land, water positivity, and carbon neutrality.	we captured 3 million KL of water in FY 2022-23 which has helped us become a water positive company. 8: Promote sustained, inclusive and sustainable economic growll In FY 2022-23, close to 90 per cent of our employees upskilled On average, our employees spend 77 hours on training 10: Reduced inequalities Gender pay analysis 1. 12: Ensure sustainable consumption and production patterns We are a water positive company, and send no waste to landfill. We have evaluated suppliers accounting for 71 per cent of our procurement spends on being sustainably committed. We're a plastic neutral company 13: Take urgent action to combat climate change and its impair our green goals committment and performnace on scope 1 and 2 net-zero by 2023, increasing renewables to 35%, zero waste to land, water positivity, and carbon neutrality. 2.